

Report for Synod Executive Committee

Review of Church Development Worker post

Michelle Howard started work in January 2017 and has had regular reviews and meetings with the Synod Clerk [line manager]. Executive Committee had agreed that this was a time limited post for two years and so a decision needed to be made about extending the post before January 2020.

Comments were made that Michelle had worked very hard in difficult circumstances as the nature of this role depends on churches seeking support. Michelle has become involved with churches across a wide-ranging platform including data protection issues, setting up community events, training requirements and supporting churches with funding applications and community audits. Executive Committee agreed that the post be funded for another 2 years [until 02/01/2022] with annual reviews by the Synod Clerk and then the post be reviewed again in 2 years' time.

Update on Synod Offices:

Property: Synod office relocation went well, and marketing of the old premises is underway. All policy documents regarding health & safety e.g. Health & Safety policy; changes to office risk assessment; fire risk assessment; fire emergency plan; working alone etc have been updated considering the change of premises.

Youth Genesis project:

Encouraging progress has been made with several churches and there is a proposed plan for 2020. It was agreed to enter another SLA for 2020 and ask for more expressions of interest from churches in October at Synod.

Enabling Grants:

Executive Committee have approved several small and large Enabling Grants.

Environmental Policy for the Synod:

As a registered Eco Synod this requires our own Environmental policy and a resolution will be put to Synod for agreement at its October 2019 meeting.

Gwen Jennings
Synod Clerk